

# SIS INDIA

## RESULT UPDATE

### KEY DATA

|                                  |              |
|----------------------------------|--------------|
| <b>Rating</b>                    | <b>BUY</b>   |
| Sector relative                  | Outperformer |
| Price (INR)                      | 339          |
| 12 month price target (INR)      | 410          |
| 52 Week High/Low                 | 403/288      |
| Market cap (INR bn/USD bn)       | 48/0.5       |
| Free float (%)                   | 24.9         |
| Avg. daily value traded (INR mn) | 30.8         |

### SHAREHOLDING PATTERN

|          | Sep-25 | Jun-25 | Mar-25 |
|----------|--------|--------|--------|
| Promoter | 72.09% | 72.13% | 71.99% |
| FII      | 13.17% | 12.43% | 13.01% |
| DII      | 5.88%  | 5.83%  | 5.26%  |
| Pledge   | 0.00%  | 0.00%  | 0.00%  |

### FINANCIALS

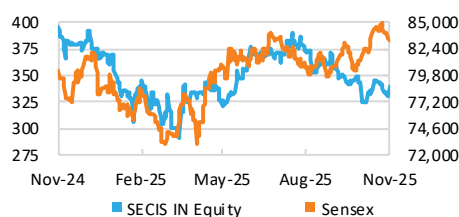
(INR mn)

| Year to March      | FY25A   | FY26E   | FY27E   | FY28E   |
|--------------------|---------|---------|---------|---------|
| Revenue            | 131,890 | 150,975 | 168,269 | 187,704 |
| EBITDA             | 6,037   | 6,669   | 7,449   | 8,299   |
| Adjusted profit    | 118     | 3,776   | 4,435   | 5,131   |
| Diluted EPS (INR)  | 0.8     | 25.4    | 29.9    | 34.5    |
| EPS growth (%)     | (93.8)  | 3,103.6 | 17.4    | 15.7    |
| RoAE (%)           | 13.2    | 14.5    | 14.7    | 14.7    |
| P/E (x)            | 418.5   | 13.1    | 11.1    | 9.6     |
| EV/EBITDA (x)      | 9.7     | 8.8     | 7.9     | 7.1     |
| Dividend yield (%) | 0       | 0       | 0       | 0       |

### CHANGE IN ESTIMATES

|                   | Revised estimates |          | % Revision |       |
|-------------------|-------------------|----------|------------|-------|
| Year to March     | FY26E             | FY27E    | FY26E      | FY27E |
| Revenue           | 1,50,975          | 1,68,269 | 1.8        | 3.6   |
| EBITDA            | 6,669             | 7,449    | 1.3        | 2.8   |
| Adjusted profit   | 3,776             | 4,435    | 0.8        | 1.7   |
| Diluted EPS (INR) | 25.4              | 29.9     | 0.8        | 1.7   |

### PRICE PERFORMANCE



## Steady improvement continues

SIS reported in-line Q2FY26 numbers with revenue at INR37.6bn (+5.9% QoQ/+15% YoY), ahead of our estimate of INR36.4bn. EBITDA margin came in at 4.5%, in line with our expectation of 4.5%. PAT (adjusted for capital gain tax due to internal restructuring) stood at INR930mn, below our estimate of INR1,004mn.

The India Security segment recorded double-digit YoY growth, and the momentum is expected to hold steady. International Security continued to deliver strong growth; however, Q3FY26 margins may face temporary pressure due to a lag in passing on wage hikes to customers. We are tweaking FY26E/27E EPS by +0.8%/+1.7%. Retain 'BUY' with a DCF-based TP of INR410 (earlier INR450).

### Broad-based growth across business segments

Revenue grew +5.9% QoQ/+15% YoY to INR37.6bn. EBITDA margins inched up to 4.5% (+5bp QoQ/+19bp YoY). India security revenue grew +5.7% QoQ/+11.5% YoY. New order-wins during the quarter stood ~INR350mn of monthly revenue with major contributions from e-commerce, education, manufacturing and retail sectors. EBITDA margin contracted -10bp QoQ to 5.3% impacted by investments in the B2C alarm monitoring business. OCF/EBITDA during Q2FY26 stood at 62%, while DSO remained stable at 76 days. International security revenue grew +6.3% QoQ/+19.3% YoY driven by new-wins in steel and energy sectors. EBITDA margin expanded 30bp QoQ to 3.3% due to lower restructuring costs. Labour scarcity in Australia continues to keep wage pressures high—a trend likely to persist in the near to medium term.

### Margins improve substantially in facility management business

Facility management revenue increased +5.9% QoQ/+13.7% YoY driven by new order-wins of ~INR150mn of monthly revenue with major contribution from Government, IT and manufacturing sectors. EBITDA margin expanded 40bp QoQ to 5.2%, driven by rationalisation of SG&A expenses and other margin enhancement initiatives. Margin expansion remains a key focus area of management. On a consolidated basis, net debt/EBITDA increased to 1.03x from 0.87x in Q1FY26, largely impacted by the uptick in DSO of International security business by five days.

### Improving growth trajectory; maintain 'BUY'

Management reaffirmed its key focus areas of driving revenue growth, improving operating margins, enhancing FCF generation, and strengthening return ratios. We anticipate revenue CAGR of ~12% over FY25–28E. Retain 'BUY' with a TP of INR410 (earlier INR450).

### Financials

| Year to March     | Q2FY26 | Q2FY25 | % Change | Q1FY26 | % Change |
|-------------------|--------|--------|----------|--------|----------|
| Net Revenue       | 37,585 | 32,688 | 15.0     | 35,485 | 5.9      |
| EBITDA            | 1,683  | 1,448  | 16.2     | 1,521  | 10.6     |
| Adjusted Profit   | 807    | 688    | 17.3     | 929    | (13.1)   |
| Diluted EPS (INR) | 5.7    | 4.7    | 19.8     | 6.4    | (11.4)   |

## Financial Statements

### Income Statement (INR mn)

| Year to March          | FY25A   | FY26E   | FY27E   | FY28E   |
|------------------------|---------|---------|---------|---------|
| Total operating income | 131,890 | 150,975 | 168,269 | 187,704 |
| Cost of revenues       | 110,304 | 123,351 | 137,333 | 153,233 |
| Gross profit           | 21,587  | 27,625  | 30,936  | 34,471  |
| Other expenses         | 15,550  | 20,956  | 23,486  | 26,172  |
| EBITDA                 | 6,037   | 6,669   | 7,449   | 8,299   |
| Depreciation           | 1,638   | 1,719   | 1,826   | 1,951   |
| Less: Interest expense | 1,606   | 1,572   | 1,552   | 1,572   |
| Add: Other income      | 681     | 751     | 792     | 862     |
| Profit before tax      | 3,473   | 4,129   | 4,864   | 5,638   |
| Prov for tax           | 556     | 578     | 681     | 789     |
| Less: Other adj        | 258     | 271     | 298     | 328     |
| Reported profit        | 3,176   | 3,776   | 4,435   | 5,131   |
| Less: Excp.item (net)  | (3,058) | 0       | 0       | 0       |
| Adjusted profit        | 118     | 3,776   | 4,435   | 5,131   |
| Diluted shares o/s     | 149     | 149     | 149     | 149     |
| Adjusted diluted EPS   | 0.8     | 25.4    | 29.9    | 34.5    |
| DPS (INR)              | 0       | 0       | 0       | 0       |
| Tax rate (%)           | 16.0    | 14.0    | 14.0    | 14.0    |

### Important Ratios (%)

| Year to March          | FY25A  | FY26E   | FY27E | FY28E |
|------------------------|--------|---------|-------|-------|
| PBT growth (%)         | 11.1   | 18.9    | 17.8  | 15.9  |
| Asset turnover (X)     | 3.3    | 3.6     | 3.7   | 3.7   |
| EBIT margin (%)        | 3.3    | 3.3     | 3.3   | 3.4   |
| EBITDA margin (%)      | 4.6    | 4.4     | 4.4   | 4.4   |
| Net profit margin (%)  | 0.1    | 2.5     | 2.6   | 2.7   |
| Revenue growth (% YoY) | 7.6    | 14.5    | 11.5  | 11.5  |
| EBITDA growth (% YoY)  | 3.3    | 10.5    | 11.7  | 11.4  |
| Adj. profit growth (%) | (93.8) | 3,103.6 | 17.4  | 15.7  |

### Assumptions (%)

| Year to March        | FY25A | FY26E | FY27E | FY28E |
|----------------------|-------|-------|-------|-------|
| GDP (YoY %)          | 6.0   | 6.0   | 6.0   | 6.0   |
| Repo rate (%)        | 4.0   | 4.0   | 4.0   | 4.0   |
| USD/INR (average)    | 72.0  | 72.0  | 72.0  | 72.0  |
| Ind. Sec. growth (%) | 8.1   | 10.2  | 10.5  | 11.0  |
| Ind. Sec. margin (%) | 5.6   | 5.4   | 5.4   | 5.4   |
| Int. Sec. growth (%) | 7.3   | 20.4  | 12.7  | 12.3  |
| Int. Sec. margin (%) | 3.6   | 3.4   | 3.4   | 3.4   |
| India FM growth (%)  | 10.0  | 12.0  | 12.0  | 12.0  |
| Cash log. growth (%) | 10.0  | 12.0  | 12.0  | 12.0  |

### Valuation Metrics

| Year to March      | FY25A | FY26E | FY27E | FY28E |
|--------------------|-------|-------|-------|-------|
| Diluted P/E (x)    | 418.5 | 13.1  | 11.1  | 9.6   |
| Price/BV (x)       | 2.0   | 1.8   | 1.5   | 1.3   |
| EV/EBITDA (x)      | 9.7   | 8.8   | 7.9   | 7.1   |
| Dividend yield (%) | 0     | 0     | 0     | 0     |

Source: Company and Nuvama estimates

### Balance Sheet (INR mn)

| Year to March        | FY25A  | FY26E  | FY27E  | FY28E  |
|----------------------|--------|--------|--------|--------|
| Share capital        | 722    | 722    | 722    | 722    |
| Reserves             | 23,357 | 27,134 | 31,569 | 36,700 |
| Shareholders funds   | 24,079 | 27,855 | 32,290 | 37,421 |
| Minority interest    | 0      | 0      | 0      | 0      |
| Borrowings           | 15,016 | 15,416 | 15,616 | 15,816 |
| Trade payables       | 821    | 1,136  | 1,252  | 1,381  |
| Other liabs & prov   | 14,563 | 16,545 | 18,318 | 20,314 |
| Total liabilities    | 57,976 | 64,449 | 70,974 | 78,430 |
| Net block            | 3,746  | 3,326  | 2,501  | 1,552  |
| Intangible assets    | 9,498  | 9,498  | 9,498  | 9,498  |
| Capital WIP          | 56     | 56     | 56     | 56     |
| Total fixed assets   | 13,300 | 12,881 | 12,055 | 11,106 |
| Non current inv      | 1,394  | 1,394  | 1,394  | 1,394  |
| Cash/cash equivalent | 11,726 | 12,386 | 15,811 | 19,797 |
| Sundry debtors       | 18,640 | 23,178 | 25,810 | 28,777 |
| Loans & advances     | 3,121  | 3,121  | 3,121  | 3,121  |
| Other assets         | 9,601  | 11,295 | 12,587 | 14,040 |
| Total assets         | 57,976 | 64,449 | 70,974 | 78,430 |

### Free Cash Flow (INR mn)

| Year to March         | FY25A   | FY26E   | FY27E   | FY28E   |
|-----------------------|---------|---------|---------|---------|
| Reported profit       | 3,176   | 3,776   | 4,435   | 5,131   |
| Add: Depreciation     | 1,638   | 1,719   | 1,826   | 1,951   |
| Interest (net of tax) | 1,076   | 1,053   | 1,040   | 1,053   |
| Others                | 1,470   | (73)    | (120)   | (183)   |
| Less: Changes in WC   | 62      | (3,935) | (2,035) | (2,295) |
| Operating cash flow   | 7,423   | 2,541   | 5,145   | 5,657   |
| Less: Capex           | (1,402) | (1,300) | (1,001) | (1,001) |
| Free cash flow        | 6,021   | 1,241   | 4,144   | 4,656   |

### Key Ratios

| Year to March         | FY25A | FY26E | FY27E | FY28E |
|-----------------------|-------|-------|-------|-------|
| RoE (%)               | 13.2  | 14.5  | 14.7  | 14.7  |
| RoCE (%)              | 13.0  | 13.8  | 14.1  | 14.3  |
| Inventory days        | 1     | 1     | 1     | 1     |
| Receivable days       | 52    | 51    | 53    | 53    |
| Payable days          | 2     | 2     | 3     | 3     |
| Working cap (% sales) | 9.7   | 11.1  | 11.2  | 11.2  |
| Gross debt/equity (x) | 0.6   | 0.6   | 0.5   | 0.4   |
| Net debt/equity (x)   | 0.1   | 0.1   | 0     | (0.1) |
| Interest coverage (x) | 2.7   | 3.1   | 3.6   | 4.0   |

### Valuation Drivers

| Year to March     | FY25A  | FY26E   | FY27E | FY28E |
|-------------------|--------|---------|-------|-------|
| EPS growth (%)    | (93.8) | 3,103.6 | 17.4  | 15.7  |
| RoE (%)           | 13.2   | 14.5    | 14.7  | 14.7  |
| EBITDA growth (%) | 3.3    | 10.5    | 11.7  | 11.4  |
| Payout ratio (%)  | 0      | 0       | 0     | 0     |

## Q2FY26 earnings call highlights

### India Security business

- In FY25 India Security contributed 65% to revenue and 75% to EBITDA. Share of India security business is expected to increase.
- Attrition rate across industry ranges from 40–45%.
- Average wage inflation in India for last decade was ~10% and post-covid it has reduced to 5%.

### International Security business

- Highest ever-organic growth in last ten years driven by contracts signed during the start of the year.
- In FY26, revenue is expected to grow in mid-teens due to few large deals. Growth post-FY26E is expected to remain in a range of 7–8%.
- Management wants to take the segmental margin to ~4% range, but this will take a long time to achieve.
- DSO increased due to a one-time exceptional event, and this is expected to go back to normal levels in coming quarter.

### Facility Management business

- Margin improvement was driven by rationalisation of SG&A expenses and discontinuation of low-margin contracts.

### Other commentary

- Management aspires to take the margin upwards to ~6% in India Security and Facility Management business.
- A P Securitas (APS) will help the company in consolidating market share and open client doors in BFSI and other verticals.
- SIS and APS will together generate revenue of ~INR61bn, almost 2x the size of nearest competitor. APS would contribute ~17% to India Security Solutions monthly revenue run rate.

**Exhibit 1: Financial snapshot (INR mn)**

| INR mn                                    | Q2FY26 | Q2FY25 | YoY % | Q1FY26 | QoQ %  | FY25     | FY26E    | FY27E    |
|-------------------------------------------|--------|--------|-------|--------|--------|----------|----------|----------|
| Revenues                                  | 37,585 | 32,688 | 15.0  | 35,485 | 5.9    | 1,31,890 | 1,50,975 | 1,68,269 |
| Cost of revenues                          | 32,152 | 27,613 | 16.4  | 30,176 | 6.5    | 1,10,304 | 1,23,351 | 1,37,333 |
| Gross Profit                              | 5,434  | 5,075  | 7.1   | 5,308  | 2.4    | 21,587   | 27,625   | 30,936   |
| Others expenses                           | 3,751  | 3,627  | 3.4   | 3,788  | (1.0)  | 15,550   | 20,956   | 23,486   |
| Total expenditure                         | 35,903 | 31,241 | 14.9  | 33,964 | 5.7    | 1,25,853 | 1,44,306 | 1,60,820 |
| EBITDA                                    | 1,683  | 1,448  | 16.2  | 1,521  | 10.6   | 6,037    | 6,669    | 7,449    |
| Depreciation                              | 476    | 420    | 13.3  | 416    | 14.4   | 1,638    | 1,719    | 1,826    |
| EBIT                                      | 1,207  | 1,028  | 17.4  | 1,105  | 9.2    | 4,399    | 4,950    | 5,623    |
| Interest                                  | 368    | 404    | (8.8) | 409    | (10.0) | 1,606    | 1,572    | 1,552    |
| Other income                              | 115    | 76     | 52.8  | 185    | (37.5) | 681      | 751      | 792      |
| Add: Prior period items                   |        |        |       |        |        |          |          |          |
| Add: Exceptional items                    | 0      | 0      | NA    | 0      | NA     | 3,058    | 0        | 0        |
| Profit Before Tax                         | 954    | 700    | 36.4  | 881    | 8.4    | 3,473    | 4,129    | 4,864    |
| Less: Provision for Tax                   | 228    | 72     | NA    | 27     | 746.8  | 556      | 578      | 681      |
| Less: Minority Interest                   | 0      | 0      | NA    | 0      | NA     | 0        | 46       | 46       |
| Add: Share of profit from ATsociates      | 81     | 61     | NA    | 76     | 6.5    | 258      | 271      | 298      |
| Less: Profit from Discontinued Operations |        |        |       |        |        |          |          |          |
| Reported Profit                           | 807    | 688    | 17.3  | 929    | (13.1) | 118      | 3,776    | 4,435    |
| Adjusted Profit                           | 930    | 688    | 35.2  | 929    | 0.1    | 3,176    | 3,776    | 4,435    |
| <b>As % of net revenues</b>               |        |        |       |        |        |          |          |          |
| Cost of revenues                          | 85.5   | 84.5   |       | 85.0   |        | 83.6     | 81.7     | 81.6     |
| Other expenses                            | 10.0   | 11.1   |       | 10.7   |        | 11.8     | 13.9     | 14.0     |
| EBITDA                                    | 4.5    | 4.4    |       | 4.3    |        | 4.6      | 4.4      | 4.4      |
| Net profit                                | 2.5    | 2.1    |       | 2.6    |        | 2.4      | 2.5      | 2.6      |

Source: Company, Nuvama Research

**Exhibit 2: Segmental breakdown**

| INR mn                          | Q2FY24 | Q3FY24 | Q4FY24 | Q1FY25 | Q2FY25 | Q3FY25 | Q4FY25 | Q1FY26 | Q2FY26 | YoY (%) | QoQ (%) |
|---------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| Sales                           |        |        |        |        |        |        |        |        |        |         |         |
| India Security Services         | 12,866 | 13,030 | 12,957 | 13,235 | 13,681 | 14,033 | 14,173 | 14,417 | 15,221 | 11.3    | 5.6     |
| International Security Services | 12,591 | 12,453 | 13,219 | 12,760 | 13,473 | 13,829 | 14,236 | 15,125 | 16,072 | 19.3    | 6.3     |
| India Facility Management       | 5,279  | 5,251  | 5,201  | 5,303  | 5,534  | 5,763  | 5,870  | 5,943  | 6,292  | 13.7    | 5.9     |
| EBITDA                          |        |        |        |        |        |        |        |        |        |         |         |
| India Security Services         | 737    | 800    | 719    | 720    | 767    | 774    | 800    | 782    | 825    | 7.5     | 5.6     |
| International Security Services | 498    | 488    | 572    | 432    | 444    | 530    | 576    | 457    | 534    | 20.4    | 17.0    |
| India Facility Management       | 210    | 225    | 204    | 222    | 238    | 265    | 274    | 284    | 325    | 36.4    | 14.3    |
| EBITDA margin (%)               |        |        |        |        |        |        |        |        |        |         |         |
| India Security Services         | 5.7    | 6.1    | 5.6    | 5.4    | 5.6    | 5.5    | 5.6    | 5.4    | 5.4    |         |         |
| International Security Services | 4.0    | 3.9    | 4.3    | 3.4    | 3.3    | 3.8    | 4.0    | 3.0    | 3.3    |         |         |
| India Facility Management       | 4.0    | 4.3    | 3.9    | 4.2    | 4.3    | 4.6    | 4.7    | 4.8    | 5.2    |         |         |

Source: Company, Nuvama Research

## Company Description

SIS is a leading security services company in India and Australia enjoying leadership positions in cash logistics and FM services. The SIS Group offers solutions across service lines including security services (mainly manned guarding business) in India and Australia where it has expanded operations with the acquisition of Chubb Security Personnel Pty Ltd, which was later renamed and rebranded as MSS Security. It provides cash logistics through SIS Cash Services, a joint venture with Prosegur of Spain and the second largest cash logistics service provider in India. The company forayed into FM services by entering into an exclusive license agreement with Service Master for the Service Master Clean brand.

## Investment Theme

Since FY13, SIS has clocked ~18% sales CAGR. We expect this outperformance to peers to extend as the company aces on all critical success enablers, viz. i) scale; ii) reinvesting in core business; iii) pan-India presence; and iv) expansion in tier II-III cities, among others. SIS's market leadership position in Australia is also likely to remain unchallenged. Furthermore, SIS's domestic FM segment shall see a huge ramp up in the next few years.

## Key Risks

We have based our estimates and target price on assumptions, which factor in consistent market share gains in the Indian manned guarding business for SIS over next six to seven years. Failure to consistently gain market share poses downside risk to our estimates and target price. Any slowdown in the Australian economy leading to lower demand for security services will pose downside risk to our Australia business assumptions. Higher-than-expected pricing intensity in security services business may exert pressure on our margin assumptions and pose downside risk to our estimates.

## Additional Data

### Management

|         |                 |
|---------|-----------------|
| CEO     | Rituraj Sinha   |
| CFO     | Devesh Desai    |
| COO     | AK Prasad       |
| Other   | Devdas Apte     |
| Auditor | Saxena & Saxena |

### Holdings – Top 10\*

|                 | % Holding |                 | % Holding |
|-----------------|-----------|-----------------|-----------|
| Sinha Ravindra  | 39.27     | 360 one AMC     | 2.41      |
| Sinha Rita Kish | 16.01     | Vocational Skil | 2.18      |
| Sinha Rituraj K | 11.17     | Steinberg India | 2.13      |
| FIL Ltd         | 3.77      | Emirate of Abu  | 1.65      |
| Sinha Rivoli    | 3.25      | IDFC MF         | 1.48      |

\*Latest public data

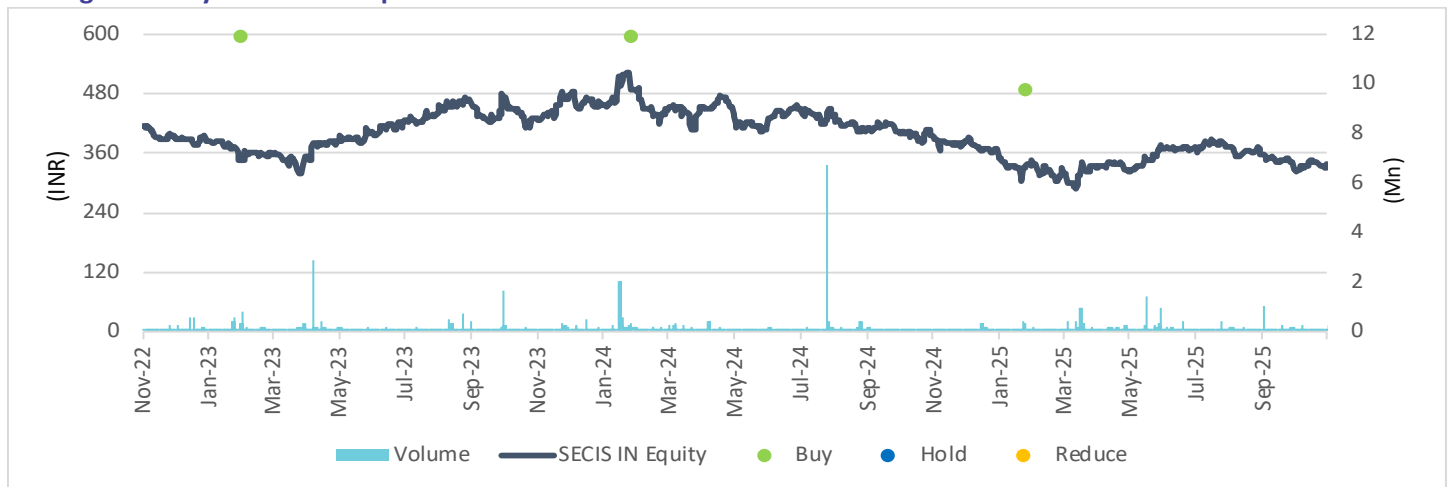
### Recent Company Research

| Date      | Title                                                       | Price | Reco |
|-----------|-------------------------------------------------------------|-------|------|
| 31-Jul-25 | Steady performance across segment; <i>Result Update</i>     | 386   | Buy  |
| 01-May-25 | Focus remains on margin expansion; <i>Result Update</i>     | 337   | Buy  |
| 29-Jan-25 | Margin improvement efforts paying off; <i>Result Update</i> | 333   | Buy  |

### Recent Sector Research

| Date      | Name of Co./Sector | Title                                                          |
|-----------|--------------------|----------------------------------------------------------------|
| 05-Nov-25 | Teamlease Services | Headcount growth to pick up; <i>Result Update</i>              |
| 30-Oct-25 | Qess Corp          | Headcount boosted by festive seasonality; <i>Result Update</i> |
| 31-Jul-25 | Teamlease Services | Margin recovery in focus; <i>Result Update</i>                 |

### Rating and Daily Volume Interpretation



Source: Bloomberg, Nuvama research

### Rating Rationale & Distribution: Nuvama Research

| Rating | Expected absolute returns over 12 months | Rating Distribution |
|--------|------------------------------------------|---------------------|
| Buy    | 15%                                      | 205                 |
| Hold   | <15% and >-5%                            | 68                  |
| Reduce | <-5%                                     | 37                  |

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