RESULT UPDATE

KEY DATA

| Rating | BUY |
|----------------------------------|--------------|
| Sector relative | Outperformer |
| Price (INR) | 148 |
| 12 month price target (INR) | 175 |
| 52 Week High/Low | 217/107 |
| Market cap (INR bn/USD bn) | 1,044/12.2 |
| Free float (%) | 40.0 |
| Avg. daily value traded (INR mn) | 2,438.9 |

SHAREHOLDING PATTERN

| | Mar-25 | Dec-24 | Sep-24 |
|----------|--------|--------|--------|
| Promoter | 58.13% | 58.12% | 58.12% |
| FII | 12.42% | 14.31% | 13.47% |
| DII | 20.96% | 19.20% | 19.82% |
| Pledge | 2.42% | 2.42% | 2.42% |

FINANCIALS (INR mn) Year to March FY25A FY26E FY27E FY24A Revenue 986,917 1,136,626 1,189,212 1,259,334 **EBITDA** 92.866 105.519 114.631 125.702 51.986 Adjusted profit 28.991 38.030 44.797 Diluted EPS (INR) 4.3 7.4 5.4 6.4 81.8 26.3 17.8 16.0 EPS growth (%) 12.2 12.8 RoAE (%) 12.0 12.5 35.5 28.1 23.9 20.6 P/E (x) EV/EBITDA (x) 12.8 10.6 9.6 8.5 Dividend yield (%) 0.6 1.1

CHANGE IN ESTIMATES

| | Revised | estimates | % Revi | sion |
|-------------------|-----------|-----------|--------|-------|
| Year to March | FY26E | FY27E | FY26E | FY27E |
| Revenue | 1,189,212 | 1,259,334 | 1 | 1 |
| EBITDA | 114,631 | 125,702 | 2 | 2 |
| Adjusted profit | 44,797 | 51,986 | 1 | 1 |
| Diluted EPS (INR) | 6.4 | 7.4 | 1 | 1 |

PRICE PERFORMANCE



Healthy showing; outlook stays positive

Q4FY25 revenue grew 9% YoY to INR293.2bn, in line with estimates. Adjusted PAT rose 15% to INR10.5bn, slightly below estimates. Management has announced Vision FY30, targeting USD108bn in gross revenue by FY30E, implying a ~33% CAGR.

We are constructive on SAMIL's prospects on the back of strong management capability, inorganic initiatives, pending order book and increasing content. We are slightly increasing FY26E/27E EBITDA by 2% each on higher revenue assumptions. Following the revision, we are building in a revenue/earnings CAGR of 5%/17% over FY25-27E. Retain 'BUY' with an SotP-based TP of INR175 (earlier INR166), implying a blended PE of 24x.

Resilient Q4FY25 performance

Revenue grew 9% YoY to INR293.2bn (our estimate: INR290.1bn), broadly in-line with estimates. EBITDA fell 3% to INR26.4bn (estimate: INR30.6bn), below estimates, mainly owing to lower-than-expected margin in modules and polymer segment. EBITDA margin contracted 120bp to 9.0%. Effective tax rate was 12.2% versus 27.4% in Q4FY24. Share of profits from associates was INR1.3bn versus INR765mn in Q4FY24. All in all, adjusted PAT spiked 15% to INR10.5bn (estimate: INR11.2bn), slightly below estimates mainly on the back of lower operating profit.

Large OB, better content and inorganic efforts to drive growth

We reckon a revenue CAGR of 5% over FY25-27E, supported by pending orders, higher content per vehicle and inorganic initiatives. The order book is large with booked business at USD88.1bn in Mar-25. Within the order book, the share of EV was 24%. Content per vehicle is likely to further increase on premiumisation and electrification/hybridisation in both domestic and overseas markets. Moreover, there can be upside to revenue assumptions as management is exploring multiple inorganic opportunities across the auto and non-auto segments.

Q4FY25 conference call highlights

Highlights: i) Vision 2030 targets USD108bn in gross revenue by FY30E versus USD25.7bn in FY25, implying a ~33% CAGR. ii) FY26 capex set at INR60bn, with half allocated to growth. Of this growth capex, 70% is towards non-automotive segment. iii) Three plants became operational in Q4-two in the integrated assemblies segment and the other in the precision metals/modules segment. Moreover, nine more greenfield projects are likely to be operational in FY26. iv) Out of total INR26bn capex for consumer electronics segment, INR10bn has been utilised in FY25.

Financials

| Year to March | Q4FY25 | Q4FY24 | YoY (%) | Q3FY25 | QoQ (%) |
|-------------------|---------|---------|---------|---------|---------|
| Net Revenue | 293,168 | 268,612 | 9.1 | 276,659 | 6.0 |
| EBITDA | 26,429 | 27,376 | -3.5 | 26,858 | -1.6 |
| Adjusted Profit | 10,505 | 9,164 | 14.6 | 8,786 | 19.6 |
| Diluted EPS (INR) | 1.5 | 1.4 | 10.4 | 1.2 | 19.6 |

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Financial Statements

Income Statement (INR mn)

| Year to March | FY24A | FY25A | FY26E | FY27E |
|------------------------|---------|-----------|-----------|-----------|
| Total operating income | 986,917 | 1,136,626 | 1,189,212 | 1,259,334 |
| Gross profit | 442,770 | 526,104 | 552,204 | 586,645 |
| Employee costs | 235,385 | 283,870 | 295,814 | 311,997 |
| Other expenses | 114,519 | 136,715 | 141,759 | 148,946 |
| EBITDA | 92,866 | 105,519 | 114,631 | 125,702 |
| Depreciation | 38,105 | 44,934 | 49,753 | 53,998 |
| Less: Interest expense | 16,472 | 18,824 | 14,097 | 12,351 |
| Add: Other income | 1,876 | 5,577 | 5,856 | 6,149 |
| Profit before tax | 40,165 | 47,338 | 56,637 | 65,501 |
| Prov for tax | 8,206 | 11,156 | 14,159 | 16,375 |
| Less: Other adj | 2,169 | 0 | 0 | 0 |
| Reported profit | 29,132 | 38,030 | 44,797 | 51,986 |
| Less: Excp.item (net) | 0 | 0 | 0 | 0 |
| Adjusted profit | 28,991 | 38,030 | 44,797 | 51,986 |
| Diluted shares o/s | 6,776 | 7,037 | 7,037 | 7,037 |
| Adjusted diluted EPS | 4.3 | 5.4 | 6.4 | 7.4 |
| DPS (INR) | 0.8 | 0.9 | 1.2 | 1.6 |
| Tax rate (%) | 20.4 | 23.6 | 25.0 | 25.0 |

Balance Sheet (INR mn)

| Year to March | FY24A | FY25A | FY26E | FY27E |
|----------------------|---------|---------|---------|---------|
| Share capital | 6,776 | 7,037 | 7,037 | 7,037 |
| Reserves | 254,773 | 341,767 | 378,175 | 418,866 |
| Shareholders funds | 261,549 | 348,804 | 385,211 | 425,902 |
| Minority interest | 20,606 | 22,482 | 26,080 | 29,858 |
| Borrowings | 231,674 | 146,437 | 135,513 | 111,513 |
| Trade payables | 304,648 | 377,304 | 388,244 | 404,236 |
| Other liabs & prov | 10,994 | 9,034 | 10,129 | 11,589 |
| Total liabilities | 829,471 | 904,060 | 945,177 | 983,099 |
| Net block | 222,373 | 249,024 | 255,132 | 261,787 |
| Intangible assets | 78,841 | 82,783 | 86,923 | 91,269 |
| Capital WIP | 24,978 | 26,457 | 26,457 | 26,457 |
| Total fixed assets | 326,192 | 358,265 | 368,512 | 379,513 |
| Non current inv | 65,215 | 65,997 | 65,997 | 65,997 |
| Cash/cash equivalent | 69,858 | 62,888 | 66,784 | 67,530 |
| Sundry debtors | 171,943 | 193,284 | 202,227 | 214,151 |
| Loans & advances | 398 | 654 | 684 | 724 |
| Other assets | 195,867 | 222,972 | 240,974 | 255,183 |
| Total assets | 829,471 | 904,060 | 945,177 | 983,099 |

Important Ratios (%)

| Year to March | FY24A | FY25A | FY26E | FY27E |
|-------------------------|-------|-------|-------|-------|
| Gross profit margin (%) | 44.9 | 46.3 | 46.4 | 46.6 |
| Staff cost % sales | 23.9 | 25.0 | 24.9 | 24.8 |
| Other expenses % sales | 11.6 | 12.0 | 11.9 | 11.8 |
| EBITDA margin (%) | 9.4 | 9.3 | 9.6 | 10.0 |
| Net profit margin (%) | 2.9 | 3.3 | 3.8 | 4.1 |
| Revenue growth (% YoY) | 25.3 | 15.2 | 4.6 | 5.9 |
| EBITDA growth (% YoY) | 47.5 | 13.6 | 8.6 | 9.7 |
| Adj. profit growth (%) | 81.8 | 31.2 | 17.8 | 16.0 |

Free Cash Flow (INR mn)

| | , | | | |
|-----------------------|----------|----------|----------|----------|
| Year to March | FY24A | FY25A | FY26E | FY27E |
| Reported profit | 40,278 | 58,190 | 62,493 | 71,650 |
| Add: Depreciation | 38,105 | 44,934 | 49,753 | 53,998 |
| Interest (net of tax) | 16,629 | 16,519 | 14,097 | 12,351 |
| Others | (2,419) | (12,223) | 2,320 | 2,860 |
| Less: Changes in WC | (674) | (20,783) | (14,940) | (8,721) |
| Operating cash flow | 77,565 | 68,439 | 99,564 | 115,763 |
| Less: Capex | (40,101) | (44,330) | (60,000) | (65,000) |
| Free cash flow | 37,464 | 24,109 | 39,564 | 50,763 |

Assumptions (INRmn)

| Year to March | FY24A | FY25A | FY26E | FY27E |
|-----------------------|---------|---------|---------|---------|
| Wiring harness | 315,137 | 328,612 | 335,909 | 356,177 |
| Modules and polymer | 499,118 | 598,059 | 603,413 | 632,100 |
| Vision systems | 191,489 | 195,057 | 194,346 | 203,678 |
| Integrated assemblies | 68,238 | 101,091 | 101,015 | 105,656 |
| Emerging businesses | 80,900 | 114,180 | 165,560 | 185,428 |
| | | | | |
| | | | | |
| | | | | |

Key Ratios

| Year to March | FY24A | FY25A | FY26E | FY27E |
|-----------------------|-------|-------|-------|-------|
| RoE (%) | 12.0 | 12.5 | 12.2 | 12.8 |
| RoCE (%) | 12.4 | 12.8 | 13.3 | 14.0 |
| Inventory days | 57 | 60 | 65 | 67 |
| Receivable days | 50 | 59 | 61 | 60 |
| Payable days | 170 | 204 | 219 | 215 |
| Working cap (% sales) | 4.1 | 1.4 | 2.6 | 3.1 |
| Gross debt/equity (x) | 0.8 | 0.4 | 0.3 | 0.2 |
| Net debt/equity (x) | 0.6 | 0.2 | 0.2 | 0.1 |
| Interest coverage (x) | 3.3 | 3.2 | 4.6 | 5.8 |

Valuation Metrics

| Year to March | FY24A | FY25A | FY26E | FY27E |
|--------------------|-------|-------|-------|-------|
| Diluted P/E (x) | 35.5 | 28.1 | 23.9 | 20.6 |
| Price/BV (x) | 3.9 | 3.1 | 2.8 | 2.5 |
| EV/EBITDA (x) | 12.8 | 10.6 | 9.6 | 8.5 |
| Dividend yield (%) | 0.5 | 0.6 | 0.8 | 1.1 |

Source: Company and Nuvama estimates

Valuation Drivers

| Year to March | FY24A | FY25A | FY26E | FY27E |
|-------------------|-------|-------|-------|-------|
| EPS growth (%) | 81.8 | 26.3 | 17.8 | 16.0 |
| RoE (%) | 12.0 | 12.5 | 12.2 | 12.8 |
| EBITDA growth (%) | 47.5 | 13.6 | 8.6 | 9.7 |
| Payout ratio (%) | 18.6 | 15.7 | 18.7 | 21.7 |

Q4FY25 conference call: Key takeaways

- Vision 2030: Motherson Group aims to achieve gross revenue of USD108bn by FY30, up from USD25.7bn in FY25, implying a CAGR ~33% over the next five years.
- Tariff impact: The majority of the company's product sales in the US are USMCA compliant. The company is engaged in positive discussions with customers regarding the pass-through of tariff-related charges, resulting in no material financial impact. It is also collaborating with customers to manage supply chain disruptions and is actively reshoring RFQ packages to strengthen the value chain.
- Modules and polymers: In Q4FY25, the EBITDA margin was 6.5%, down 430 bp YoY/150 bp QoQ. The segment faced significant cost pressures due to challenges associated with customer product launches. Furthermore, production realignment in the European markets contributed to the impact. Performance is likely to improve going forward.
- Consumer electronics: Plant 1 has been operationalised, with a sharp ramp-up in capacity expected to reach ~15–17mn units by FY26 end. Two additional facilities remain on track—Plant 2 is scheduled to be operational by Q2FY26 and Plant 3 by Q3FY27—supporting vertical integration. Of the total planned investment of INR26bn, ~INR10bn was utilised in FY25. The majority of the remaining investment pertains to Plant 3 and is likely to be deployed in FY26E.
- Aerospace: The order book stands at USD1.3bn, to be realised over the next five
 years. In FY25, revenue increased fivefold to INR17.5bn while EBITDA doubled to
 INR1.3bn. The company has been empanelled as a Tier-1 supplier for Airbus
 across its portfolio, including commercial aircraft, helicopters, and advanced
 systems.
- Business updates: i) Motherson Yachiyo is securing new business with additional
 customers apart from Honda San for Sunroofs and Plastic Fuel Tanks. ii)
 Strengthening camera monitoring system customer portfolio for CV. Latest order
 win from a major European CV OEM with a lifetime sales of over USD400mn;
 reflecting strong electronics, software and image quality capability of Vision
 Systems.
- Order book is large at USD88.1bn, with EVs accounting for 24%. Of the total
 order book, USD2.7bn pertains to the non-automotive segment, comprising
 USD1.3bn from aerospace and the remainder from other sectors, including
 consumer electronics.
- Inflated working capital: Working capital at the end of FY25 was ~INR20bn higher YoY, driven by increased inventory and receivables resulting from prebuying and the build-up of safety stock in anticipation of evolving trade dynamics. Working capital days should reduce ahead.
- Capex: FY26E capex is planned at INR60bn (+/-10%), with half allocated to growth and the other half for regular maintenance. Of the growth capex, ~70% is earmarked for the non-automotive business. The growth capex is planned to be utilised for greenfield projects in India for printed circuit board assembly (PCBA) and for the manufacturing and assembly of components for semiconductor manufacturing machines. It also includes setting up new capacities in emerging markets such as India, China, Poland, and Mexico, as well as strategic greenfield investments in the UAE to enhance geographic diversification.
- **Net debt**, including lease liabilities, stood at INR98bn in Mar-25, compared with INR129bn in Mar-24. Net debt/EBITDA is healthy at 0.9x.

Exhibit 1: Change in estimates: Slightly increasing FY26E/27E EBITDA by 2% each on higher revenue assumptions

| INR mn | Old estimates | | New estimates | | Variance (%) | |
|-------------------|---------------|-----------|---------------|-----------|--------------|-------|
| IIII ANIII | FY26E | FY27E | FY26E | FY27E | FY26E | FY27E |
| Net revenues | 1,174,762 | 1,250,915 | 1,189,212 | 1,259,334 | 1 | 1 |
| EBITDA | 114,094 | 123,744 | 114,631 | 125,702 | 2 | 2 |
| Adjusted Profit | 44,161 | 51,278 | 44,797 | 51,986 | 1 | 1 |
| Diluted EPS (INR) | 6.3 | 7.3 | 6.4 | 7.4 | 1 | 1 |

Source: Nuvama Research

Exhibit 2: Key revenue assumption: CAGR at 5% over FY25-27E

| Revenue (INR mn) | FY24 | FY25 | FY26E | FY27E | CAGR FY25-27E |
|--|-----------|-----------|-----------|-----------|---------------|
| Wiring harness | 315,137 | 328,612 | 335,909 | 356,177 | 4 |
| Growth (%) | 19 | 4 | 2 | 6 | |
| Modules and polymer products | 499,118 | 598,059 | 603,413 | 632,100 | 3 |
| Growth (%) | 18 | 20 | 1 | 5 | |
| Vision systems | 191,489 | 195,057 | 194,346 | 203,678 | 2 |
| Growth (%) | 16 | 2 | (0) | 5 | |
| Integrated assemblies | 68,238 | 101,091 | 101,015 | 105,656 | 2 |
| Growth (%) | | 48 | (0) | 5 | |
| Emerging businesses | 80,900 | 114,180 | 165,560 | 185,428 | 27 |
| Growth (%) | 18 | 41 | 45 | 12 | |
| Total | 1,154,881 | 1,336,998 | 1,400,244 | 1,483,038 | 5 |
| Less: Inter segment | 35,001 | 47,546 | 49,795 | 52,739 | 5 |
| Share of revenue (%) | 3 | 4 | 4 | 4 | |
| Less: consolidation as per equity method | 132,963 | 152,827 | 161,236 | 170,965 | 6 |
| Share of WH revenue (%) | 42 | 47 | 48 | 48 | |
| Total | 986,917 | 1,136,626 | 1,189,212 | 1,259,334 | 5 |
| Growth (%) | 25 | 15 | 5 | 6 | |

Source: Company, Nuvama Research

Exhibit 3: SotP at INR175/share

| Particulars (INR mn) | EBITDA (INR mn) FY27E | EV/EBITDA multiple (x) | EV (INR mn) | Value/share |
|-------------------------------|-----------------------|------------------------|-------------|-------------|
| Wiring harness | 44,115 | 9.0 | 397,035 | 56 |
| Vision systems | 22,403 | 10.0 | 224,025 | 32 |
| Modules and polymer products | 48,672 | 8.0 | 389,373 | 55 |
| Integrated assemblies | 11,833 | 8.0 | 94,668 | 13 |
| Emerging businesses | 22,622 | 15.0 | 339,333 | 48 |
| | | | | |
| Others | (23,943) | 9.0 | (215,484) | (31) |
| | | | | |
| Total EBITDA | 125,702 | 9.8 | 1,228,950 | 175 |
| | | | | |
| Net debt | | | 68,729 | (10) |
| | | | | |
| Equity value | | | 1,160,221 | 165 |
| | | | | |
| 33% Stake of Motherson Wiring | | | 68,640 | 10 |
| | | | | |
| Total | | | 1,228,861 | 175 |

Source: Nuvama Research

Exhibit 4: Quarterly snapshot (Consolidated INR mn)

| Year to March | Q4FY25 | Q4FY24 | YoY (%) | Q3FY25 | QoQ (%) |
|------------------------------------|---------|---------|------------------|---------|------------------|
| Net revenues | 293,168 | 268,612 | 9.1 | 276,659 | 6.0 |
| Raw material | 158,620 | 142,238 | 11.5 | 146,337 | 8.4 |
| Staff costs | 72,160 | 66,869 | 7.9 | 71,171 | 1.4 |
| Other expenses | 35,960 | 32,129 | 11.9 | 32,294 | 11.4 |
| Total expenditure | 266,740 | 241,237 | 10.6 | 249,801 | 6.8 |
| EBITDA | 26,429 | 27,376 | (3.5) | 26,858 | (1.6) |
| Depreciation | 12,137 | 10,878 | 11.6 | 11,124 | 9.1 |
| EBIT | 14,292 | 16,497 | (13.4) | 15,734 | (9.2) |
| Less: Interest Expense | 4,256 | 4,774 | (10.8) | 4,661 | (8.7) |
| Add: Other income | 1,164 | 836 | 39.2 | 1,112 | 4.7 |
| Profit before tax | 11,200 | 12,560 | (10.8) | 12,185 | (8.1) |
| Less: Provision for Tax | 1,366 | 3,439 | (60.3) | 3,373 | (59.5) |
| Less: Minority Interest | 649 | 722 | (10.1) | 1,057 | (38.6) |
| Add: Profit/(loss) from associates | 1,321 | 765 | 72.6 | 1,032 | 28.0 |
| Add: Exceptional items | 0 | 4,014 | | 0 | |
| Reported Profit | 10,505 | 13,178 | (20.3) | 8,786 | 19.6 |
| Adjusted Profit | 10,505 | 9,164 | 14.6 | 8,786 | 19.6 |
| No. of Diluted shares outstanding | 7,036 | 6,776 | | 7,036 | |
| Adjusted Diluted EPS | 1.5 | 1.4 | 10.4 | 1.2 | 19.6 |
| As a % revenues | | | | | |
| Year to March | Q4FY25 | Q4FY24 | bps change (YoY) | Q3FY25 | bps change (QoQ) |
| Gross margins | 45.9 | 47.0 | (115) | 47.1 | (121) |
| Raw material | 54.1 | 53.0 | 115 | 52.9 | 121 |
| Staff costs | 24.6 | 24.9 | (28) | 25.7 | (111) |
| Other expenses | 12.3 | 12.0 | 30 | 11.7 | 59 |
| EBIDTA | 9.0 | 10.2 | (118) | 9.7 | (69) |
| Adjusted net profit | 3.6 | 3.4 | 17 | 3.2 | 41 |
| Tax rate (% PBT) | 12.2 | 27.4 | (1,518) | 27.7 | (1,548) |

Source: Company, Nuvama Research

Company Description

Samvardhana Motherson International (SAMIL) is the flagship company of Samvardhana Motherson Group (SMG). With presence across countries, the group supplies to all major automobile manufacturers across the world. SAMIL can be regarded as inorganic growth specialist. SAMIL has been consistently making acquisitions — major ones include Visiocorp (now renamed SMR) in Mar-09, Peguform (now renamed SMP) in Nov-11 where revenues doubled in five years, along with turnaround in profitability. Over time, SAMIL has made over 45 acquisitions, and has been successful in both, integration and value creation.

Investment Theme

We are constructive on SAMIL's prospects on the back of its strong management capabilities, inorganic initiatives, pending order book and increasing content. Management has announced *Vision FY30*, targeting USD108bn in gross revenue by FY30E, implying a ~33% CAGR.

Order book remains robust at USD88.1bn as of Mar-25 with EVs comprising 24%. Furthermore, content increase is likely, given mega trends such as premiumisation/electrification. We are building in a revenue CAGR of 5% over FY25-27E. Besides, earnings growth to be higher at CAGR of 17%, led by better net pricing/scale. Retain 'BUY' with SoTP of INR175, implying a blended PE of 24x.

Key Risks

- Managing a complex structure could divert focus and pose execution risks.
- Lower-than-expected growth in global PV segment, leading to cut in revenue assumptions. Regulatory risks such as tariff wars, can negatively impact global demand environment.
- Spike in commodity and energy prices.
- Adverse currency movement.

Additional Data

Management

| Chairman | V.C. Sehgal |
|----------|--------------------------|
| CFO | Kunal Malani |
| COO | Pankaj Mital |
| Director | Laksh Vaman Sehgal |
| Auditor | S. R. Batliboi & Co. LLP |

Recent Company Research

| Date | Title | Price | Reco |
|-----------|--|-------|------|
| 14-Feb-25 | In-line EBITDA; outlook remains positive; <i>Result Update</i> | 126 | Buy |
| 12-Nov-24 | Q2 EBITDA miss, outlook stays positive; Result Update | 166 | Buy |
| 13-Aug-24 | Q1 outperforms; outlook stays positive; <i>Result Update</i> | 181 | Buy |

Holdings - Top 10*

| | % Holding | | % Holding |
|----------------|-----------|----------------|-----------|
| SBI Funds | 2.44 | DSP Investment | 1.60 |
| Quant Money | 2.24 | BlackRock Inc | 1.57 |
| Nippon Life | 2.17 | ICICI Pru Life | 0.98 |
| ICICI Pru AMC | 2.16 | Kotak Mahindra | 0.79 |
| Vanguard Group | 1.65 | UTI AMC | 0.72 |

^{*}Latest public data

Recent Sector Research

| Date | Name of Co./Sector | Title |
|-----------|--------------------|--|
| 27-May-25 | Minda Corporation | Q4 EBITDA beat; outlook remains bright; <i>Result Update</i> |
| 30-Apr-25 | SONA BLW PRECISION | A miss on EBITDA; outlook stays positive; Result Update |
| 30-Apr-25 | CEAT | EBITDA beat; margins to improve ahead; Result Update |

Rating and Daily Volume Interpretation



Source: Bloomberg, Nuvama research

Rating Rationale & Distribution: Nuvama Research

| 8 8 | | | | |
|--------|--|---------------------|--|--|
| Rating | Expected absolute returns over 12 months | Rating Distribution | | |
| Buy | 15% | 204 | | |
| Hold | <15% and >-5% | 63 | | |
| Reduce | <-5% | 34 | | |

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